

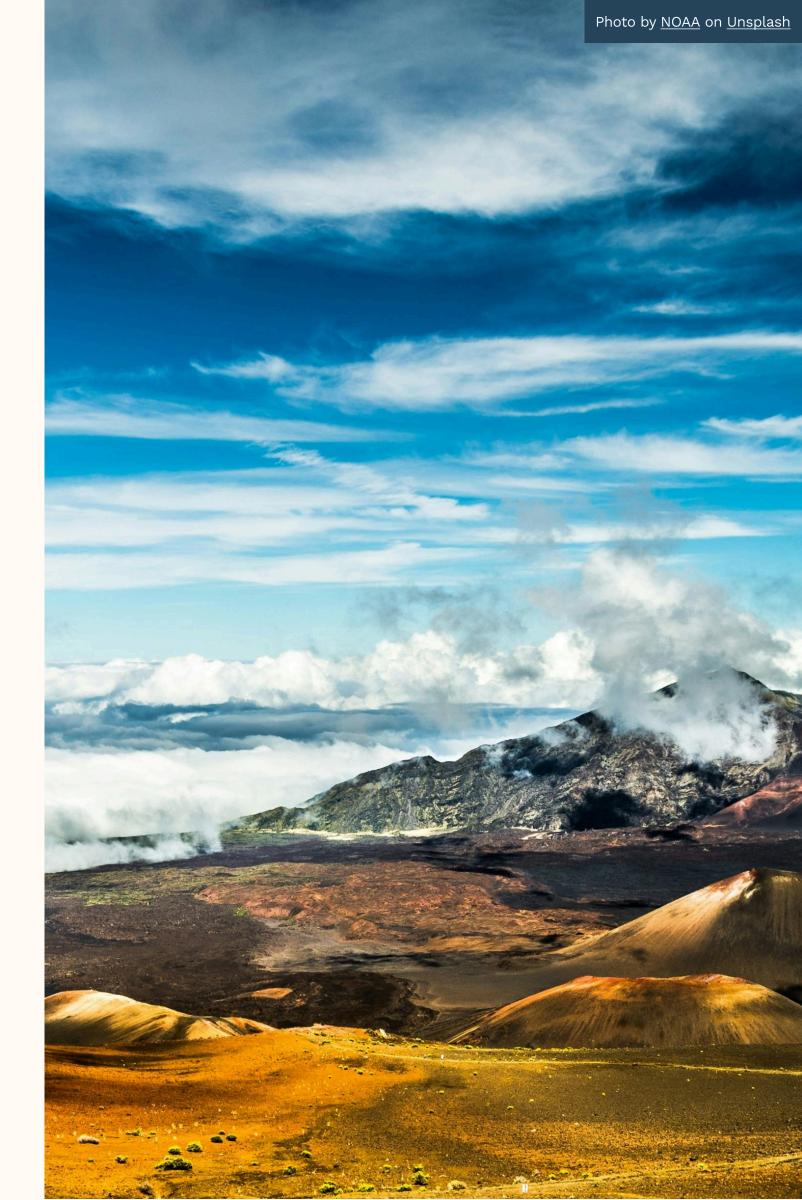
2024: A commitment to service

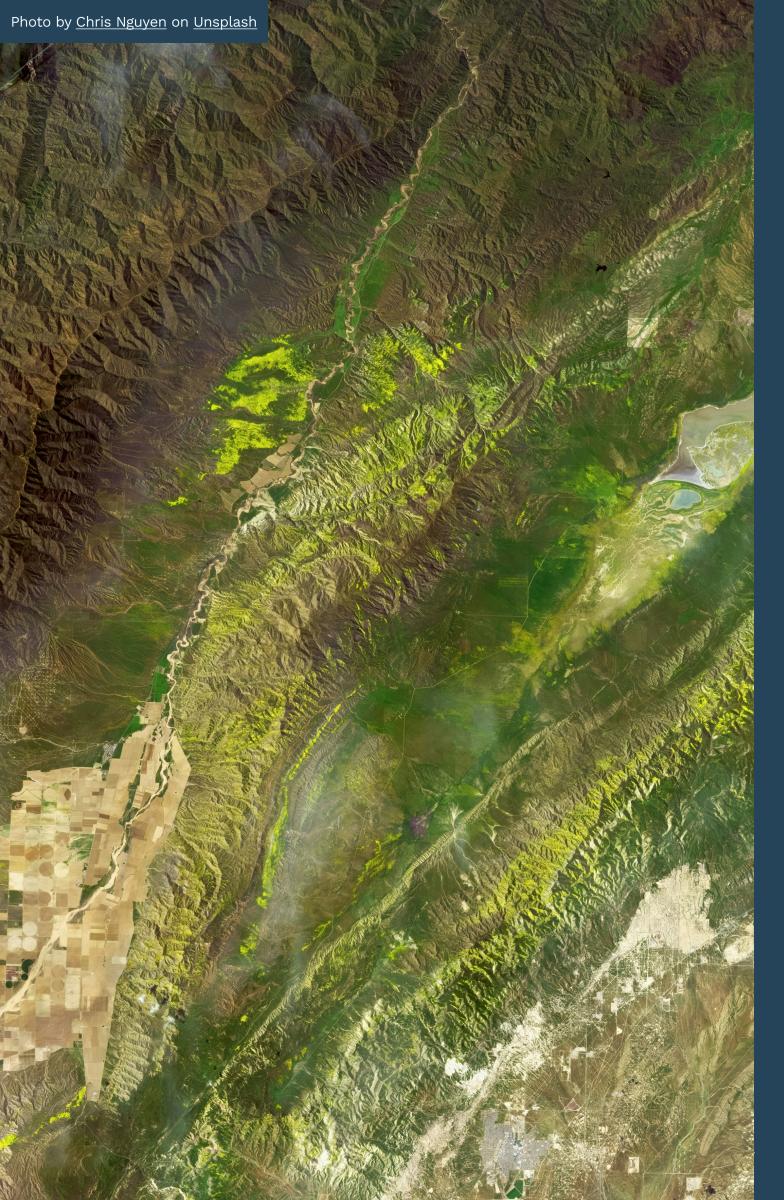
As a fiscal sponsor, we provide infrastructure that supports our partners in fiscal sponsorship to undertake mission aligned work. This work has never been more important. New and continuing initiatives in research and technology are consistently in need of fiscal sponsorship support in order to leverage the power of research, tech, and data to improve lives. Our organizational theme, A Commitment to Service, guided our work in 2024, and will continue to lead CS&S in 2025.

In support of our commitment to service, in 2024 we refined and streamlined our organizational values and strategic plan, which will take us through 2025. We focused on improving core operations to serve fiscally sponsored projects, while making progress in reducing the monthly time to financial close and more.

In 2025, you can expect for CS&S to be focused on the operations behind excellent fiscal sponsorship. In line with this, we decided to sunset our other programs, the Event Fund and Digital Infrastructure Incubator in 2024. We are grateful to the grantees and participants who contributed to those programs, and from whom we learned so much from over the years. The work of building the Event Fund continues to inform how we think about community-centered grantmaking, and the governance required to support it. We learned from the challenges of new initiatives in open source from the participants in the Digital Infrastructure Incubator. An initiative that started as a program, Climate Sensitive Infectious Disease (CSID) Network, will launch into fiscal sponsorship with CS&S in early 2025, and will continue its important work with a structure for community governance, and the independence of a fiscally sponsored project.

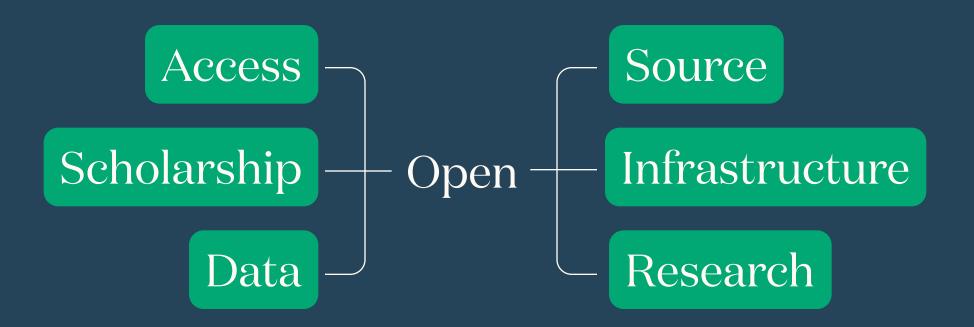
As we reflect on 2024, we present our organizational mission, vision, values, and strategic goals, which outline the path forward into the future of fiscal sponsorship at CS&S.





2024: Snapshot

Our mission is to advance the power of data to improve the social and economic lives of all people through public education, scientific research, and technology development and deployment. This mission motivates us to build a future where where open research, data, and technology effectively work towards equitable distribution of resources and knowledge. CS&S is home to a unique set of mission-aligned fiscally sponsored projects, centered around the concept that openness and transparency improves lives.



Finances

CS&S ended its June 30, 2024 fiscal year with healthy increases in both total revenues (24%) and total assets (40%).

We are proud of the growth in existing programs and fiscally sponsored projects that is reflected in these numbers.

TOTAL REVENUES

\$21M

up 24% from 2023

TOTAL NET ASSETS

\$20.5M

up 40% from 2021

Fiscal Sponsorship Program

COMPREHENSIVE FISCAL SPONSORSHIP

l fiscally sponsored projects

Sunsetting Programs

DIGITAL INFRASTRUCTURE INCUBATOR EVENT FUND

ANNUAL REPORT 2024 CS&S

Strategic Plan 2024-2025

In 2024, CS&S launched a strategic plan that emphasizes a renewed commitment to fiscal sponsorship and service excellence. This plan centers on our role as a fiscal sponsor, recognizing it as essential to achieving our vision, and ensuring the success of our fiscally sponsored projects. With our extensive experience in fiscal sponsorship, we are well-equipped to navigate the complex landscape of science and technology projects, through service, and the prioritization of fiscal sponsorship. By making service excellence our north star as a fiscal sponsor, we better positioned CS&S to drive forward our mission and support impactful initiatives.

Our Mission

We work to advance the power of data to improve the social and economic lives of all people through public education, scientific research, and technology development and deployment.

Our work aims to improve the public's ability to find, collect, and share data to make more informed decisions for the benefit of the public interest.

Our Vision

We envision a future where open research, data, and technology effectively work towards equitable distribution of resources and knowledge.

Our Values

- Mission Driven: Motivated to provide the enabling infrastructure that supports our mission.
- **Go Above and Beyond:** A commitment to excellence and integrity in service.
- Learn through Experimentation: Continuous learning with room to explore and experiment.
- **Dignity & Respect:** We believe in diversity, equity, inclusion and belonging as a critical part of our mission.
- Collaboration & Partnership: We build relationships based on collaboration, problem solving, and mutual respect.

Goals & objectives

GOAL

Advance community-rooted research, data, and tech work by developing and showcasing a vibrant, global network of projects and collaborators.

OBJECTIVE

To steward and grow a recognized and trusted fiscal sponsorship program.

GOAL

Craft an enduring organization by building sustainable organizational and cultural infrastructure to support our network and advance our mission.

OBJECTIVE

CS&S invests in the development of teams, and seeds DEI principles and practices programs and departments.

OBJECTIVE

Lead in financial and operational efficiency to effectively serve our mission.

PAGE 3 STRATEGY & PROGRAMS ANNUAL REPORT 2024

Fiscal Sponsorship Program

CS&S's fiscal sponsorship program was founded in 2017, and today it supports (13) mission-aligned projects. Fiscal sponsorship is a legal and financial arrangement that allows a nonprofit organization to provide its tax-exempt status to a mission-aligned initiative that does not yet have its own 501(c)(3) status.

Comprehensive fiscal sponsorship is a style of fiscal sponsorship where the sponsored project becomes a part of the sponsor, and the sponsor manages employment, payroll, accounting, finance, and all other operational aspects of the project. This arrangement allows the sponsored project to receive charitable donations that are tax-deductible, and administer grants and donations with the help of professional teams with expertise in operations and financial modeling. CS&S helps projects achieve their mission without having to undergo the lengthy, and costly process of setting up an independent nonprofit. A good fiscal sponsor plays a crucial role in supporting projects by providing essential infrastructure and services that enable the projects to focus on their mission, rather than administrative work. We are proud to be a partner to initiatives across open research and technology.

Growing a recognized and trusted fiscal sponsorship program is our primary strategic objective. Our 2024 theme Commitment to Service, and to support that theme, we refined our structure to center fiscal sponsorship as our organizational focus. Projects are supported by our strong finance and operations teams who are entirely focused on the needs of projects in the fiscal sponsorship program. The role of fiscal sponsorship in science and technology is more critical than ever, and CS&S has evolved to meet this challenge.

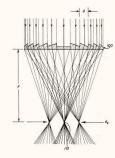




<u>PREreview</u>

Invest in Open Infrastructure





Research Software Alliance

Innovation Information Initiative





<u>MetaDocencia</u>

International Interactive Computing Collaboration





US Research Software Sustainability Institute

OA.Works



A selection of our fiscally sponsored projects in 2023.

<u>Learn more</u> about Fiscally Sponsored Projects at CS&S.

2024 and 2023 finances

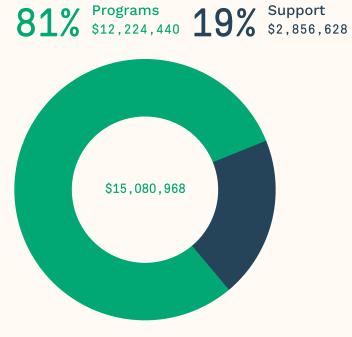
CONDENSED STATEMENTS OF ACTIVITIES

	2024	2023
Revenues and Support		
Grants and Contributions	18,124,081	15,357,666
Contract Revenue	2,226,895	1,400,268
Investment Income	722,136	317,432
Total Revenues and Support	\$21,073,112	17,075,366
Expenses		
Program Services	12,224,440	8,139,916
Supporting Services	2,856,628	1,585,474
Total Expenses	\$15,080,968	\$9,725,390
Change in Net Assets	5,992,144	7,349,976
Net Assets, Beginning of Year	14,652,556	7,302,580
Net Assets, End of Year	\$20,644,700	\$14,652,556

TOTAL REVENUES & SUPPORT



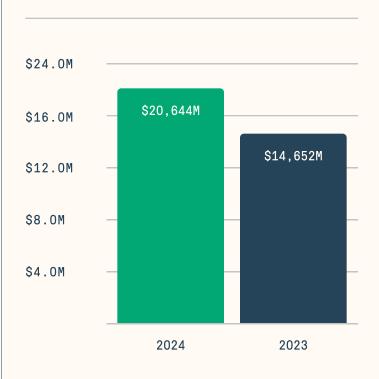
2024 EXPENSES



CONDENSED STATEMENTS OF FINANCIAL POSITION

	2024	2023
Assets		
Cash and Cash Equivalents	3,313,792	2,898,017
Short-Term Investment	12,357,060	9,523,738
All Other Assets	6,329,338	2,639,656
Total Assets	\$22,000,190	\$15,061,411
Liabilities and Net Assets		
Accounts Payable and Accrued Liabilities	1,290,130	\$382,102
All Other Liabilities	65,360	26,753
Total Liabilities	\$1,355,490	408,855
Net Assets Without Donor Restrictions	1,710,352	1,288,067
Net Assets With Donor Restrictions	18,934,348	13,364,489
Total Net Assets	20,644,700	14,652,556
Total Liabilities and Net Assets	\$22,000,190	\$15,061,411

TOTAL NET ASSETS



Code for Science & Society (CS&S) has experienced another strong financial year in 2024. The organization saw a 46% increase in assets, a 23% rise in revenues, and a \$6M (41%) growth in net assets. Since its inception, CS&S has been in a period of rapid growth, which has fueled our success and allowed us to make a significant impact through our board, projects, and

dedicated staff.

Looking ahead, we remain committed to building on this momentum. Our focus will be on advancing our impact by supporting our refined organizational values and strategic plan. This process will emphasize our **Commitment to**Service while also ensuring the right sizing, leveraging of technology, and strategic alignment of the organization.

For more detailed information, including full audited financial statements and other relevant documents, please visit the <u>public documentation section</u> of our website.

PAGE 5 2024 AND 2023 FINANCES ANNUAL REPORT 2024

The year ahead

As demand for fiscal sponsorship in science and technology grows, CS&S is here to provide the critical support that innovative projects need to thrive. We understand the unique hurdles faced by researchers and technologists, and our customized services let you focus on your mission while we manage the administrative, legal, and financial details. Whether you're launching a bold new idea or supporting groundbreaking work, CS&S offers the tools, expertise, and infrastructure to help you succeed.

Partner with us to drive progress and shape the future—or contribute by donating to one of our sponsored projects.

Support our work

We rely on a wide range of contributions – including financial, intellectual, and political – across this network. Recurring donations and employer match can be made through https://www.codeforsociety.org/donate.

Contact giving@codeforsociety.org for more information. Code for Science and Society is a registered US 501(c)(3) nonprofit. Donations are tax deductible to the extent allowed by law in the US. Tax ID 81-3791683.



Support CS&S

We rely on a wide range of contributions – including financial, intellectual, and political – across this network. Recurring donations and employer match can be made through our website. Thank you!

→ Visit <u>codeforsociety.org</u>

■ Subscribe to our newsletter

ANNUAL REPORT 2024

Follow us on in LinkedIn

