Aug 3, 2023 11:00 AM | Q1 | Minutes Aug 2023 CS&S Board Meeting

Attendees:

Board Member Attendees:

- Jochai Ben-Avie, A&F Chair
- Shannon Dosemagen
- Josh Greenberg, Board Advisor
- Dr. Timnit Gebru
- Elizabeth Eagen
- Jonathan O Cain, Vice Board Chair

Regrets:

- Kari Jordan, Board Chair, voting by proxy
- Cormekki Whitley, voting by proxy

Non-Board Member Attendees:

- Danielle Robinson, Executive Director
- Keith Chreston, CFO
- Page Metcalf, Operations Director

Minutes: 亘 Draft Minutes - Q4 | May 18, 2023, CS&S Board Meeting

Call to order and opening business

J Cain called the meeting to order at 2:04pm EST

- Approval of agenda
 - J Ben-Avie moved to approve the agenda
 - J Cain seconded
 - Motion passed, agenda is approved
- Approval of Q4 meeting minutes
 - E Eagen moved to approve the minutes
 - S Dosemagen seconded
 - Discussion on level of detail of minutes, focus on recording decisions and motions rather than high level of detail and discussion
 - Motion passed, minutes approved

Executive Remarks

- (nonverbal) updates on the work and accomplishments of the organization
- D Robinson reported on budgeting process for FY24

Finance Committee Report

• Review and discussion of the budget

J Ben-Avie moved to approve the budget

S Dosemagen seconded

All in favor, motion carried

Governance & Personnel Committee Report

- Focus on onboarding and building culture, pause on recruitment
- Exec comp policy and memo

S Dosemagen moved to approve the executive compensation policy revision J Ben-Avie seconded All in favor, motion carried

S Dosemagen moved to approve the executive compensation memo J Ben-Avie seconded All in favor, motion carried

Executive Session

- Discussion of board transitions upcoming this fiscal year
 - Chair, Vice Chair
 - Audit Chair

Formal closing 1:07 moved by Jochai, by consensus

Minutes recorded by Page Metcalf on Aug 3 2023